

City of Ada

Minutes of Regular Meeting of the City Council August 7, 2014 - 6:00 p.m.

Members Present: Mayor Dennis Roux, Members Jim Austinson, Candy Robertson, Cindy Peterson, Rod Erickson, Jim Hansen, Rich Pinsonneault, Craig Edwards

Members Absent: None

Others Present: Steve Petry – Fire Chief, Brian Rassmussen–Waste Water Supervisor, Tyson of Moore Engineering, Dena Bishop, Joe Kroshus, Nick Aldrich, Mike Ganje, Todd Sawrey, Jody Bueng-Chief of Police, Larry Millendar–Dekko Director, Cindy Julin, Karen Wagner, Duane Stordahl, Cal Bredman, Clayton Jacobson, and others.

III. Citizen Forum.

A. Karen Wagner addressed the council with questions and concerns involving the following:

1. Hiring practices within the City of Ada – She asked the council if all jobs for city hire were indeed advertised for or do we have a system of only hiring friends and family?

2. Disparities in job classifications and wages for Dekko Employees – Karen expressed concerns for the employees as they have no union representation and feels they have no representation at all as city employees. She also stated that wages seem to be out of balance for the Dekko employees as compared to other city employees with similar job descriptions.

3. Negative work environment within the Dekko – She stressed that city needs to support the Dekko Community Center and the work that the Director and Employees attend to. She asked that the city stop the negativity and move forward as she believes any issues will resolve themselves.

4. Staff appreciation and acknowledgement – Karen expressed the importance of the Dekko Community Center to the City of Ada and would like to see the city support the center consistently and show appreciation to the employees with fair and comparable wages. She would also like to see equal representation of the Dekko Employees within committees.

B. Joe Kroshus approached the council with two concerns regarding the Flood Project

1. Weed control on the dike that the City is responsible to maintain. Brian Rassmussen explained to Mr. Kroshus that the reason the mowing had not been done was due to a wash-out in that section of the dike. Mr. Kroshus suggested that enough time had gone by that perhaps now it could be done and he also stated that access to area could be accessed by the right-of-way. Brian stated Public Works would take

another look and take care of it.

2. Drainage issue that had been previously addressed to council. Tyson of Moore Engineering shared that an option they are considering is a culvert under the road. If that was not an option, they would look at ditching the drainage to the west. Mr. Kroshus expressed his concern over a steep ditch and would not like it to be steep. Tyson stated that progress should be made within a month on this issue.

IV. Consent Agenda. Listed on the Consent Agenda was: July 8th, 14th, 15th, 18th and 22nd City Council Minutes, city pre-paid checks in the amount of \$134,965.60, and city accounts payable in the amount of \$280,714.95.

Motion made by Member Peterson, second by Member Robertson to approve Consent Agenda. Members voting for: Jim Austinson, Candy Robertson, Cindy Peterson, Rod Erickson, Jim Hansen, Rich Pinsonneault, Craig Edwards. Against: None. Motion Passed.

V. Approve Agenda. Added to agenda: Mayors Report – Email from Ryan Hill of Essentia Health Care, Zoning – Request for Chickens with City Limits, Dekko – Request for Email for Bob Mundt for marketing purposes and Foundation Grant, Liquor Store – Street Dance discussion and July 4th, New Business – Gambling Permit for Mudslingers Organization. Mayor Roux also requested to have EDA Report ahead of Mayor’s Report.

Motion made by Member Erickson, second by Member Peterson to approve the agenda with changes. Jim Austinson, Candy Robertson, Cindy Peterson, Rod Erickson, Jim Hansen, Rich Pinsonneault, Craig Edwards. Against: None. Motion Passed.

VI. External Presentations with possible discussion and decision. None

VII. Reports of Department Heads and Committees.

A. Administrator/Treasurer Report – Updates for Council presented by Kristi:

- Reminder to Council that this meeting would be the last live broadcast. Starting in September, the council meetings will be tape-delayed and broadcasted every Thursday of the month on Channel 14 at 12:00 and 8:30.

- LGA will increase for next year in the amount of \$7,258.00.

- The city owned property on West Third Avenue South will be torn down as soon as the Gas Company caps the line.

- Kristi then presented council with the monthly financials including: Statement of Cash & Investments, Monthly Profit & Loss Summary, Expense & Revenue Report and the Long Term Designated Capitol Funds Report.

- A brief discussion was held pertaining to the monies in the Investment List set aside for the Dekko Center. Kristi asked whether or not the city might be better served with that money back in CDs to gain higher interest or to keep holding it where it is for the pool pac project. Member Robertson reported the Dekko Committee is moving forward with the pool pac project and will continue with the application for funding with the Dekko Foundation. Larry Millander reported that the pool pac is indeed very important and long overdue. Mayor Roux asked that things move swiftly on this project.

- Under the Expense & Revenues Kristi noted that there was some discrepancy in the numbers shown. This has to do with the number of monies council approved and what is showing. Those numbers will be more accurate once Kristi corrects errors.

- Under the Long Term Designated Capitol Project Funds Kristi explained there is an \$86,000.00 shortage. Council will have to come up with a solution for transferring of monies into that fund. In the past it has been funded with tax payer dollars and transfers from the Enterprise Fund.

-Mayor Roux wanted to extend his gratitude to Kristi for getting the monthly expense reports up to date and accurate and also for tackling the Long Term Funds and bringing those up to date. It had been over a year since council or department heads had seen the report and he thanked Kristi for getting this handled.

-Lastly, Kristi reported on the upcoming Primary Election. The Public Accuracy Test was Completed and she encouraged everyone to get out to vote.

1) Administrator / Clerk – Treasurer Position

-Member Pinnsonneault asked to speak and what follows is the speech he made.

“As one of numerous people that helped push for the development of a City Administrator position, I feel it my duty as a member of the original City Administrator committee to defend it's conclusions with the public, especially since it appears, based on comments made at our last closed session on the subject, that the Council may choose to veer from what was originally outlined by that original Committee, and later approved by Council. As many of you who have been watching our hearings over the last two years know only too well, we created the City Administrator position for the following reasons:

1. Our city operation has for years been a very costly one, where numerous department heads run numerous autonomous departments. They went in many different directions at the same time, with little to no coordination or control from anyone above. And the reason for that is simple. This is a multi-million dollar operation that has historically been managed only once a month for three hours around this Council table, which to be quite frank is an impossible task for even the best of management structures. Our committee believed, AND the Council at the time I

might add, did so as well, that if we brought in professional management with education and experience, we could run it more efficiently than it has ever been run.

2. The other reason we felt it imperative to put professional management in place was because of the many pathologies an organization promotes when a multi-million dollar operations are run only once a month for three hours. Specifically, employees logically learned that within the structure that they could easily steer decisions they didn't like by working Council members behind the scenes, or they could outright ignore decisions when they strongly disagreed with them, knowing all the while that eight Council people would very rarely agree to public discipline of an employee. Disciplining an employee is an uncomfortable act, nobody likes to do it and it certainly should not be done at this table. When we discipline from our table, there is only one tool in our toolbox..... it's a big mallet. You are hauling somebody before all of us, rather than giving them a written warning, we force them to weather the storm of facing the entire council and being criticized. It's a big mallet that we are using and it's all we got and it shouldn't be here. Moreover, the bureaucracy of government in regards to curbing errant employee actions from this Council table is so burdensome in legalese that we very rarely choose to risk the mine field of rules that we have to face to curb an employee's improper activities. As a result, in practice, they can pretty much get away with whatever they want and we are just figure heads.

In a nutshell, we wanted an educated professional City Administrator, one whose task would be to write and update employee job descriptions, to conduct quarterly reviews on each employee and department head based on those job descriptions, and to correct improper activities of those that didn't follow job descriptions. And the person would do the latter by initiating increasingly progressive verbal and written warnings, and, if necessary, termination, worst case scenario, of course we wouldn't want it, but that would be an option.

Subsequent to these decisions, we did hire a professional Administrator, Mr. Pozubutt. It didn't work out as we hoped, for reasons that do not have to be rehashed at this table. Nevertheless, that does not mean we throw out the baby with the bathwater, and go back to the old ways of doing things. We certainly should not even consider for a moment going back to what's seriously considered now, where a sizable group at our table are now actually promoting the idea of promoting our bookkeeper, a person with no education or management skill or experience. Accordingly, if this point of view wins, they will provide this unqualified person for this position with ten times the power of the previous city clerk.

The position we advertised for was for a person with a minimum four year degree in management, and a preferred MBA or Masters of public administration.. During Administrator committee discussions, we decided we would forgo that piece of paper on the wall under only one scenario, and that is. if we had an individual with numerous years of combined management experience that we think can do as well of a job as one with the degree. Never did we countenance, or even discuss for a moment, the idea that our city should ever consider the proverbial intern as the alternative, where you give an inexperienced and uneducated person the crack at a job far greater than his/her background dictates or allows.

Three of the four individuals we looked at last month met the City Administrator committee requirements, one of which was offered the job. Unfortunately for us, he retracted, which leaves only two qualified candidates, again, none of which are the bookkeeper in question. The League of Minnesota Cities Human Resources Manual, on pages 18-21 in the Hiring section, could not be more clear on this subject. It says that we have a duty to follow our own established policies in this hiring process, in order to (quote) avoid possible accusations of arbitrary hiring processes, and picking and choosing what rules to follow and what rules to ignore (unquote).

The bookkeeper that we are considering meets none of the requirements for which we advertised, none of the requirements clearly outlined in the job description approved by our Council. If a majority picks her, it will put our city in serious and profound legal jeopardy, providing those far more qualified with a wide open door to justifiable legal recourse. I challenge my peers at this table to do the right thing. If you do not want one of the two current qualified candidates still left in our pool, so be it. Then, have the courage to either hire an executive search team or go for another round of applications that we can handle ourselves. But the last thing we should do is settle and risk legal ramifications. This is too important a decision. We need to look forward, and seize the only opportunity we may have for years to come.

We weren't called on by voters to pick the easy way. We were called on by them to do the right thing, which at times takes a great deal of courage, and personal sacrifice, and many times is the most difficult choice of all. I am asking you to make that difficult choice. Pick one of the remaining qualified candidates or go for another round of applications. But most importantly, don't pick unqualified applicants at all. Please consider this when you make your decision.

-Member Peterson asked for verification of what Member Pinnoneault suggested as a solution for finding a new City Administrator with an Executive Search Team. Member Pinnoneault explained that in essence this means to hire a "head-hunter" for more applicants for the position.

-Mayor Roux reminded council that there were still three candidates left to consider for the position of City Administrator from previous applicants for the position.

-Member Erickson expressed his concerns with some of the comments made by Member Pinnoneault in his speech. Member Erickson supports the hiring of Kristi Henderson as she has now stepped into the role of Interim Clerk/Treasurer twice and has done an excellent job of handling whatever has been thrown her way. He stated that Kristi has been an employee of the city for 12 years and that should warrant consideration also. Member Erickson also hoped to remind council that 'hiring from within' is a good practice to follow as council would know what they are gaining and also by doing so could help to eliminate a future problem as was experienced by the last hire for City Administrator. He referenced the hiring of Jody Bueng as Chief of Police. Member Erickson noted that thousands of dollars were spent trying to avoid hiring from within and in the end, after all the money was spent, council approved the promotion of Jody Bueng. He expressed strongly that council should again promote from within and hire Kristi Henderson as City Administrator/Clerk/Treasurer.

-Todd Sawrey from the Economic Development Council spoke in favor of Member Pinnsonneault's suggestion to hire an Executive Search Team. He expressed the need for the City of Ada to have a vision into the future.

-Member Peterson stated she agreed with Todd's proposal of looking forward. She expressed her concern with the hiring of Kristi as administrator because she doesn't know if Kristi can do the job of Administrator. Member Peterson did say that Kristi has done a fine job with filling in as Interim Clerk/Treasurer but has reservations about giving Kristi the job of Administrator as Kristi has no experience. She added that she was not sure of the cost of hiring an Executive Search Team and that in the end it might be a waste of money but the city has wasted money before and probably will again. She would like to see council investigate the possibility of hiring an Executive Search Team.

-Member Erickson asked Member Peterson how one was to gain administrative experience if not ever given the chance to do the job?

-Member Peterson interjected that perhaps Kristi should go back to school for a degree.

-Kristi Henderson-Interim City Administrator/Clerk/Treasurer stated that if council would look again at the preferred requirements that council put forth in hiring an Administrator, they would see again, that she did indeed meet those requirements.

-Member Austinson made mention that council nominated Mr.Ellefson for hire of administrator with absolutely no education or experience. He stated that Mr.Ellefson met none of the preferred requirements and wondered why he was considered for the job but not Kristi. Member Austinson expressed that he supported the hiring of Kristi and also expressed that he had every confidence that she could do the job. He also stated that the hiring of an Executive Search Team might be a good idea but had concerns over the cost of taking that path.

-Member Robertson noted that she had already done research into other cities that had hired these companies to look for employees for them. She expressed that she had learned if the company makes a recommendation for an administrator and it doesn't work out, the firm will stand behind it and do another search for another hire. Member Robertson acknowledged that Kristi is qualified in the book keeping part of the administrative position, but unlike the last hire of Paul, she has no training in the administrative part of the job. Member Roberston stated that Paul did a lot of good with the administrative part of the Administrator Position.

-Mayor Roux, meaning no disrespect, strongly disagreed with Member Robertson's statement regarding council's last administrative hire of Mr. Poczobut.

-Member Robertson wanted to remind everyone that Kristi has no administrative experience and that is a requirement that council put forth.

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-Member Austinson mentioned his lack of understanding of how previously council was ready to change the job description to fit for a possible hire of an administrator with no accounting experience. Council was then willing to hire a second position to assist the administrator with that part of the job requirements.

-Mayor Roux also made note that how suddenly council had changed their previously held view that not all the preferred requirements needed to be met with the nomination of Matt Skaret and that council was even willing to change the requirements and hire a second position to assist him in the position, but now with Kristi in the running for the position, council is stating that preferred requirements do indeed apply and must be followed due to supposed legal allegations that could arise. He expressed his dissatisfaction with council in that regard. The mayor was concerned with how rules can be changed for one but not all applicants for the position.

Motion by Member Erickson to offer the Administrator Clerk Position to Kristi Henderson. Second by Member Austinson. Discussion.

-Member Robertson wanted to point out to the public in attendance at the meeting to make note of the council members who would be voting to put Kristi in position of Administrator/ Clerk/Treasurer Position. She encouraged the public to let their voting in the election in the fall reflect in the choosing of council members.

-Several community members then commented that they indeed would make note as they were there in support of Kristi and their voting would reflect upon the decision.

-Member Edwards shared that he was in support of pursuing the 'head-hunter' route for finding a new administrator. He made note that if that company did indeed recommend the hiring of Kristi Henderson as administrator, council would then need to entertain the idea. However, he was not in favor of hiring Kristi today.

-Member Peterson also agreed with Member Edwards that council should move forward with The 'head-hunter' and if that company recommended Kristi, she would be in favor of that. However, she wants to see council exhaust all possibilities before that point.

-Member Erickson asked council how much of the tax payers dollars was council willing to spend on this?

-Community member Joe Kroshus asked council how much money have the tax payers spent on this process?

-A second community member noted the amount of money that was spent on the hiring of the Chief of Police.

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-Member Robertson made reference to her and her husband's day care center as a similar situation that the city is in. Member Robertson is aware that she and her husband do just as good a job as someone with a degree but they would never charge what an educated person could charge for the same services. She noted that they do not pretend to be something they are not. She acknowledged that they are "home grown" but would never expect to be compared to somebody with a degree in child care.

-Member Erickson noted 2 weeks ago council was ready to hire someone without the degree and that now it is a different story.

-Member Pinnsonneault answered that Mr. Ellefson had management experience.

-Member Hansen admitted that council has not done a very good job of hiring an Administrator on their own accord. He stated the first hiring that council did should be considered a learning experience and council should not have expected it to be successful. Member Hansen stated he was in favor of hiring a 'head-hunter'.

-Mayor Roux asked council if any knew of the cost of hiring an Executive Search Team/Head Hunter.

-Member Erickson expressed that the cost seemed not to matter to council. He noted that it appears that money is no object.

-Mayor Roux agreed that council shows no concern for the amount of money that has been spent, is being spent and will be spent. He then asked if discussion was complete.

Motion by Member Erickson, second by Member Austinson to offer the Administrator/Clerk Position to Kristi Henderson was put back on the table. Members voting for: Rod Erickson and Jim Austinson. Members voting against: Jim Hansen, Craig Edwards, Candy Robertson, Cindy Peterson and Rich Pinnsonneault. Motion failed.

Motion by Member Edwards, second by Member Peterson to enlist the help of a Head-Hunter to fulfill the Administrator/Clerk Position. Discussion.

-Member Erickson asked where the money was to come from for this process?

-Mayor Roux asked what the process was as he has no knowledge of how to proceed with the hiring of a Head Hunter.

-Member Robertson shared that in the research she had done before council meeting she found that council would contact several of the Executive Search Teams/Head Hunter Firms to find a good fit. Then the team chosen would move forward with the process of vetting applicants.

-Mayor Roux asked council if they would need to approve an expenditure line at council table.

-Member Pinsonneault suggested to get a couple of quotes of what the cost would be and if the quotes came back too high, there was nothing to suggest that council could not go back to opening up the application process again.

-Mayor Roux asked if the city office staff would be the ones to get the quotes from the firms?

-Member Pinsonneault answered yes.

-Member Robertson expressed that she would rather the Administrative Committee that was formed move forward with the research and getting quotes.

-Mayor Roux asked if it was council wishes to post a committee meeting for the Administrative Committee?

-Member Pinnsonneault answered yes.

Motion by Member Edwards, second by Member Peterson to enlist the help of a Head Hunting Firm to fulfill the Administrator/Clerk Position was back on the table along with the addition of having the Administrative Committee move forward with process of getting quotes from prospective firms. Members voting for: Craig Edwards, Jim Hansen, Candy Robertson, Cindy Peterson, and Rich Pinsonneault. Members voting Against: Rod Erickson and Jim Austinson. Motion Passed.

2) Lot Sale Bids

-Kristi reported that the City put up for sale the lot South of Tubby's Tavern. There are 7 parcels listed within that lot. The City received two proposals for the purchase. 1) Neil Miller of Tubby's Tavern wants parcels 6 & 7 and bid 700.00 for the two parcels. His intent is to use the space for outdoor serving and entertaining of customers. 2) Nick Aldrich wants the remaining 5 parcels and bid \$2000.00. His intent is to leave the lot as green space.

Motion made by Member Erickson, second by Member Hansen to approve the sale of Parcels #25-0027000 and #25-0029000 to Neil Miller of Tubby's Tavern for \$700.00 and to approve the sale of Parcels #25-0022000, #25-0023000, #25-0024000, #25-0025000 and #25-0026000 to Nick Aldrich for \$2000.00. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

G. EDA

-Todd Sawrey presented information from the current meeting of the Economic Development Association.

1) The EDA Committee asks that the mayor move forward on forming a City Beautification Committee as soon as possible. He stressed the importance of this committee for the City of Ada.

- 2) Also, the EDA Committee would like to see advancement in the infrastructure in the Cougar Addition to allow more lots to be offered for sale to the public.
- 3) Todd touched on the Norman County Single Family Housing Fund that would be made available to the citizens of Norman County. This is a \$10,000.00 loan at 2% interest financed for 10 years. Certain criteria must be met within the application process but Todd reported this could be a good deal for those who qualify.

B. Mayors Report

1) Citizens Forum Meeting Discussion

Motion made by Member Hansen, second by Member Austinson to move forward with the Citizens Forum - date to be determined. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

2) 2015 Budget/Department Head Meeting

Motion made by Member Erickson, second by Member Edwards to have a Department Head / 2015 Budget Meeting on Tuesday, August 19th 2014 at 6:00pm. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

3) Flood Committee Appointment – Rod Erickson – Approval

-Mayor Roux suggested appointment of Vice Mayor Rod Erickson to serve on the Flood Committee in his place.

Motion made by Member Edwards, second by Member Hansen to appoint Member Rod Erickson to serve on the Flood Committee in place of Mayor Roux. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

4) Essentia Health Care Update

-Mayor Roux presented to council an Email correspondence he received from Ryan Hill. Included in the Email was a brief update of Essentia Health Care – The fiscal year for Essentia ended June 30th, 2014 with \$200,868.00 in income – They are continuing to recruit a Full Time Medical Doctor – They have a new Nurse Practitioner in place – Two new board members are in place – and The Annual Health Fair is scheduled for October 25th, 2014.

-Member Erickson suggested and invitation be extended to Mr. Hill to attend a future Council Meeting.

C. Attorney Report – None

D. Public Works Board

1) Well Update

-Tyson of Moore Engineering reported that the plans are done and the plans have been submitted to the Health Department. Next step upon approval from the Health Department is to advertise for bids.

Motion made by Member Edwards, second by Member Hansen to advertise for bids pending Health Department approval. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

2) Flood Project

-Tyson of Moore Engineering reported that contractors will arrive next week to tidy up some of the finalities on the existing levy.

-Member Erickson asked if city was responsible for mowing the levy.

-Tyson explained that yes, the city was responsible but to hold off on mowing and spraying of the levy until the contractors can do a walk through and give the go ahead.

Motion made by Member Pinsonneault, second by Member Austinson to advertise for bids for the North East Area of the Levy. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

3) Park Street

-Tyson of Moore Engineering reported that Park Street Project is back on the table.

-Mayor Roux made note of the importance of the Park Street Project due to the new well.

A brief discussion was held pertaining to drainage on the street along side of the Randy Tufton House. Tyson noted he had looked into the problem and it appeared that everything was as it should be. Brian Rasmussen-Waste Water Supervisor also noted he had talked to Randy Tufton and Randy reported no problems with the drainage this summer.

-Brian Rasmussen-Waste Water Supervisor gave a brief update on the Automatic Metering System. To date there are 32 systems left to be installed out of the 873 connections. Brian extended his appreciation to the Publics Works Employees for all their hard work and dedication on seeing this project through. Brain also noted that this project went extremely well.

4) Cemetery Gazebo Repairs

-Mayor Roux reported on the condensation and water problems within the gazebo. He met with Neil Miller of 4 Corners Construction and Neil put forth a plan for improvements. Cost of improvements at \$927.60.

Motion made by Member Erickson, second by Member Austinson to approve the proposed improvements by 4 Corners Construction for \$927.60. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

E. Dekko Community Center and Library

1) Dekko Maintenance and Cleaning Positions

-Kristi presented information pertaining to Dena Bishop's Cleaning position at the Dekko Center. She has met with Larry Millendar-Dekko Center Manager and Dena Bishop to try to come up with a new job description for Ms. Bishop. Larry put forth a proposed job description. The Job Classification Committee will meet and review the description and determine a fair wage that coincides with the job. Council will then need to approve the new job description and wage and Ms. Bishop will receive back pay from the first of the year at the new wage.

Motion made by Member Pinnsonneault, second by member Austinson to Create New Job Description and Wage Increase for Cleaning Person at Dekko Community Center pending council approval. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault and Candy Robertson. Against: None. Motion Passed.

-Mayor Roux stressed the importance of a Salary Study to avoid future confusion with Job Descriptions and Wages for City Employees.

2) Email Request

-Dekko Employee Bob Mundt requested email to do marketing for Insane Fitness. It was agreed by council that this would be handled by Insane Fitness.

3) Dekko Foundation Grant

-Kristi reported that the City received a \$6000.00 Outdoor Exercise Grant.

-Member Peterson thanked all who contributed to getting the grant proposal put together.

-Member Robertson noted her appreciation for all the Dekko Foundation has done for the Dekko Community Center, the city of Ada, and surrounding communities.

-Mayor Roux thought it appropriate that a letter of thanks be drafted to the Dekko Foundation from the city.

-Member Robertson will draft the letter.

Motion made by Member Pinsonneault, second by member Austinson granting Mayor Roux and Kristi Henderson-Interim City Clerk/Treasurer authorization to sign Grant Agreement between Dekko Community Center and Dekko Foundation. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault and Candy Robertson. Against: None. Motion Passed.

F. Public Safety Committee Report

-Jody Bueng-Chief of Police noted his appreciation for the Public Works Employees assistance at National Night Out. He stated it was a very successful event and well attended.

1) Swimming Pool Safety

-Jody reported that committee has not met.

2) Blight Letter Update

-Jody has issued 3 Citations for property still not cleaned up.

3) Drug Task Force

-Multi County Task Force is in the works. Jody recommended the city consider for the City of Ada to be an Associate Member of the Force. This membership is estimated at a cost of \$10,000.00.

Motion made by Member Pinsonneault, second by member Austinson to approve the Associate Membership of the Multi County Task Force. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

4) Fire Truck Apparatus

- Steve Petry-Fire Chief reported they have a 1975 Ford Truck that is no longer in service and are looking to get rid of. Committee will meet and most likely will put it up for bids. -Steve also shared that the department purchased a 2009 Freightliner for \$4,300.00. It does need some repairs, one of which is the hydraulic winch. The department is looking for bids on making those repairs and so far has only received one bid.

H. Liquor Store Report

1) Roof Repairs

-Gerrie Aasland-Liquor Store Manager reported a bid of \$15,845.00 to repair flat roof on building.

Motion made by Member Austinson, second by Member Erickson to repair the roof on the Liquor Store and approve bid from Jerry Grivno in the amount of \$15,845.00. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

2) Street Dance

-The Liquor Store, Tubby's Tavern, and TR's Patty Shack are looking to combine for a Community Dance over Fun in the Flatlands and Halloween. There are special licenses to consider for Tubby's Tavern and TR's Patty Shack so it is still in question whether or not it will happen.

Motion made by Member Austinson, second by Member Erickson to approve The Liquor Store participating in a Community Street Dance pending participation from Tubby's Tavern and TR's Patty Shack. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault and Candy Robertson. Against: None. Motion Passed.

3) July 4th

-Member Pinsonneault questioned if the Liquor Store was indeed closed over the 4th of July and if it was, why was it closed? He claimed he received a phone call from the Halstad Liquor Store Manager thanking him for \$7000.00 of business on that day.

-Gerrie Aasland stated that the Liquor Store has been closed on that day for several years due to lack of customers and sales. She also noted that The Liquor Store is closed on all Holidays for that same reason.

I. Zoning

-Mayor Roux questioned a need for an ordinance for chickens to be housed on peoles propery within the city limits. Council will check with the League on this issue and develop a plan.

VIII. Old Business. None

IX. New Business

A. Kaleidocope Guests

-Mayor Roux will represent on Friday at 9:00 a.m.

B. Volunteer Program

-Kristi presented information and examples from Volunteer Programs in other cities. One consistency she noted in the programs is the naming of a Volunteer Coordinator.

-Information will be sent to committees for recommendation from each department.

E. Gambling Permit – Mudslingers

-Kristi presented a permit for the Mudslingers and asked for approval from council with no waiting period.

Motion made by Member Erickson, second by Member Pinsonneault to approve the Gambling Permit for The Mudslingers with no waiting period. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault and Candy Robertson. Against: None. Motion Passed.

Motion made by Member Pinsonneault, second by Member Erickson to move into closed session to discuss Preliminary Allegations Against an Individual Subject to Council Authority at 9:25 p.m. Members voting for: Jim Austinson, Craig Edwards, Rod

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**Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson.
Against: None. Motion Passed.**

Motion made by Member Pinsonneault, second by Member Erickson to move into open meeting at 9:57 p.m. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault, and Candy Robertson. Against: None. Motion Passed.

X. Adjournment

Motion made by Member Austinson, second by Member Erickson to adjourn the meeting at 9:58 p.m. Members voting for: Jim Austinson, Craig Edwards, Rod Erickson, Jim Hansen, Cindy Peterson, Rich Pinsonneault and Candy Robertson. Against: None. Motion Passed.

Respectfully submitted,

Kristi Henderson
Interim City Clerk/Treasurer

Dennis K. Roux
Mayor

Regular City Council Meeting
August 7th, 2014

Regular City Council Meeting
August 7th, 2014