

City of Ada
Minutes of the Special City Council Meeting
April 25, 2013 - 6:30 p.m.

Members present: Mayor Roux, Members Austinson, Robertson, Peterson, Pinsonneault, Edwards, Erickson.

Absent: Hansen

Others present: Mark Klevgaard, Tim Halle

III.A. Discuss City Administrator/Clerk-Treasurer applicant Paul Poczobut's requests.

1. Travel time allowance: Mr. Poczobut requested 40 hours of paid travel time to move his belongings to Ada.
2. Moving Allowance: Mr. Poczobut requested that his moving expenses be paid by the City.
3. Severance packages: Mr. Poczobut requested that his contract have a 6 month severance clause if his employment is terminated and it is not for just cause, and also if his contract is not renewed.
4. Professional organization fees and expenses: Mr. Poczobut requested that his ICMA membership and the State organization membership dues be paid by the City. He also requested that Conference attendance expenses be paid by the City.
5. Salary offer reconsideration: Mr. Poczobut requested that the Council reconsider the salary offer.

Motion by Member Pinsonneault, second by Member Robertson to make a final offer to Mr. Poczobut as follows: An annual salary of \$68,500; \$1,000 for membership dues to be used for the National or State organization of his choice; a 3 month severance package after a 6 month probationary period; moving expenses not to exceed \$3,000.00 (substantiated by receipts); forty hours of paid time for moving his belongings. Mr. Poczobut is to accept by 12:00 p.m., Tuesday, April 30, 2013 and if he does not reply by that time, the position will be offered to Preston Johnson, subject to the same reference/background check. Members voting for: Austinson, Robertson, Peterson, Pinsonneault, Edwards. Against: Erickson. Motion passed.

B. Cougar Lot Purchase. Mark Klevgaard explained to the Council his plans for constructing a home in the Cougar Addition. He was questioning whether the lot he wishes to purchase would qualify for TIF. No action taken and David Drowns & Associates will be contacted for more information regarding the feasibility of TIF.

C. Fire Contract Update. The final language has been agreed to by the City, Township Committee, and the City Attorney.

Motion by Member Robertson, second by Member Peterson to approve the Fire Service Agreement between the City of Ada and Anthony, Green Meadow, Hegne, Lake Ida, Lockhart, McDonaldsville, and Pleasant View Townships. Members voting for: Austinson, Robertson, Peterson, Pinsonneault, Edwards, Erickson. Against: None. Motion passed.

Motion by Member Robertson, second by Member Erickson to adjourn the meeting at 7:35 p.m. Members voting for: Austinson, Robertson, Peterson, Pinsonneault, Edwards, Erickson. Against: None. Motion passed.

Respectfully submitted,

Chris O. Odden
Interim City Clerk/Treasurer

Dennis K. Roux
Mayor